

TO: HONORABLE MAYOR AND CITY COUNCIL  
FROM: Aaron S. Reeves, City Administrator *AR*  
SUBJECT: 2013 Non-Union Employee Salaries  
DATE: January 8, 2013

**BACKGROUND**

Non-Union Employees will be given a pay step increase if eligible or a 2% cost of living adjustment if above the top range of their pay grade. This is consistent with the approved Union Agreements. The Personnel Committee recommends the approval of the Non-Union salary adjustments.

**STAFF RECOMMENDATION**

Staff recommends that the City Council approve the non-union employee salary adjustments as presented.

**REQUESTED COUNCIL ACTION**

I respectfully request a motion to approve the non-union employee salary adjustments as presented.